

www.njbia.org/recovery

Sept. 22, 2020

Dear New Jersey Legislator,

As New Jersey continues to weather the COVID-19 pandemic, we ask for your assistance in protecting New Jersey business owners, higher education institutions and other education institutions and non-profit entities. As the state reopens, it is essential that businesses that follow applicable safety standards and guidance are provided a safe harbor from COVID-19 liability lawsuits.

Over the last four months, the Garden State's businesses, higher education community and nonprofits have struggled to stay afloat amid an unprecedented government mandated shutdown. As businesses reopen their doors, their remaining resources have been committed to restoring wages and meeting applicable federal and state health guidelines. Entities who have acted responsibly and in a timely fashion do not deserve to be caught up in meritless lawsuits.

The liability protections sought by the business, nonprofit, and higher education communities create the right balance by shielding only those businesses and institutions that comply with applicable guidelines, while providing no liability protections for "bad actors" who flout standards or fail to provide a safe environment. These liability protections will not in any way impact the right of employees to assert all of their existing legal rights should they be exposed to the virus at work. Moreover, the legislation aligns the incentives for businesses who want to avoid unnecessary lawsuits while simultaneously ensuring a degree of safety in the workplace for employees and customers of the business.

We ask for your support and co-sponsorship of the following legislation:

<u>S-2634</u> / <u>A-4440</u> - sponsored by Senator Gopal (D11); and Assembly members Houghtaling (D11); Greenwald (D6); Mazzeo (D2). Cosponsored by Senator O'Scanlon (R13) and Assembly members Mukherji (D33); Pinkin (D18); Dancer (R12); Lopez (D19); Stanfield (R8); DiMaso (R13); Scharfenberger (R13); DePhillips (R40).

<u>S-2628</u> / <u>A-4377</u> - sponsored by Senator Diegnan and Assembly members Bucco (R25), Freiman (D16); Lopez (D19); Spearman (D5). Cosponsored by Assembly members Dancer (R12); Reynolds-Jackson (D15); DePhillips (R40); DiMaso (R13); Mukherji (D33); Pinkin (D18); Mazzeo (D2); Stanfield (R8); Peters (R8); Johnson (D37).

The New Jersey Business Coalition will continue to monitor new cases being filed and keep you updated on issues that may arise. Attached is a document that provides answers to some of the questions you may have or been hearing about this issue. We are happy to answer any other questions or discuss this further. We look forward to continuing to work with you as we seek to restore our economy safely.

If you have any questions, please contact Chrissy Buteas at <u>cbuteas@njbia.org</u> or 908-447-3466 or Ray Cantor at <u>rcantor@njbia.org</u> or 609-433-4931.

Respectfully,

African American Chamber of Commerce of New Jersey, Inc. American Camp Association NY/NJ Association of Independent Colleges and Universities in NJ New Jersey Camps Government Affairs Project American Council of Engineering Companies of New Jersey American Physical Therapy Association of New Jersey Bernards Township Regional Chamber of Commerce BioNJ **Burlington County Regional Chamber of Commerce** Bus Association of New Jersey Cape May County Chamber of Commerce Capital Region Minority Chamber of Commerce Chamber of Commerce of Greater Philadelphia Chamber of Commerce Southern New Jersey Chemistry Council of NJ New Jersey Chemistry Council CLB NJ Commerce and Industry Association of New Jersey CrossState Credit Union Association Downtown New Jersey Early Childhood Education Advocates Eastern Monmouth Area Chamber of Commerce **Employers Association of NJ** Fuel Merchants Associates of NJ Garden State Initiative Garden State Pharmacy Owners, Inc **Global Business Alliance** Gloucester County Chamber of Commerce Greater Atlantic City Chamber of Commerce Greater Toms River Chamber of Commerce Greater Westfield Area Chamber of Commerce Health Care Association of NJ Healthcare Institute of NJ Hoboken Chamber of Commerce Home Care & Hospice Association of New Jersey Home Health Services Association of New Jersey Hudson County Chamber of Commerce Hunterdon County Chamber of Commerce Insurance Council of New Jersey International Health, Racquet and Sportsclub Association

Jersey Shore Partnership Mahwah Regional Chamber of Commerce Marine Trades Association of New Jersey Medical Society of New Jersey Middlesex County Regional Chamber of Commerce Meadowlands Chamber Monmouth Ocean Development Council Morris County Chamber of Commerce NAIOP-NJ National Federation of Independent Business (NFIB) New Jersey Asphalt Pavement Association New Jersey Association of Osteopathic Physicians and Surgeons New Jersey Association of Mental Health & Addiction Agencies New Jersey Bankers Association New Jersey Builders Association New Jersey Business & Industry Association New Jersey Campground Owners and Outdoor Lodging Association New Jersey Civil Justice Institute New Jersey Coalition of Automotive Retailers New Jersey Concrete and Aggregate Association New Jersey Council of County Colleges New Jersey Dental Association New Jersey Food Council New Jersey Gasoline-Convenience-Automotive Association New Jersey Hospital Association New Jersey Hotel and Lodging Industry Association New Jersey Independent Electrical Contractors Association New Jersey Manufacturing Extension Program, Inc. New Jersey Motor Truck Association New Jersey Pharmacists Association New Jersey Podiatric Medical Society **New Jersey Realtors** New Jersey Restaurant & Hospitality Association New Jersey Retail Merchants Association New Jersey Salon and Spa Coalition New Jersey Self Insurers Association New Jersey Society of Certified Public Accountants NJ Society of Optometric Physicians (NJSOP) New Jersey State Chamber of Commerce New Jersey State Funeral Directors Association New Jersey State Veterans Chamber of Commerce New Jersey Tourism Industry Association

New Jersey Utilities Association New Jersey Warehousemen & Movers Association New Jersey Utilities Association New York Shipping Association, Inc. North Jersey Jewish Business Alliance Ocean City Chamber of Commerce Princeton Mercer Regional Chamber of Commerce Professional Insurance Agents of New Jersey (PIANJ) **Recreational Fishing Alliance** Salem County Chamber of Commerce Somerset County Business Partnership Southern NJ Development Council Southern Ocean County Chamber of Commerce Statewide Hispanic Chamber of Commerce of NJ Sussex County Chamber of Commerce The New Jersey Leadership Council of the National Association of Professional Employer Organizations The New Jersey YMCA State Alliance The United Boatmen of N.J. Union Township Chamber of Commerce United Way of Northern New Jersey Washington Borough BID