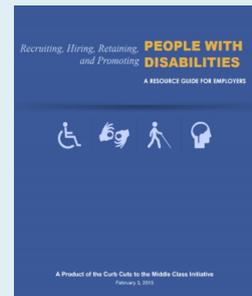


# Supplemental Best Practice Hiring Resources

## The Curb Cuts to the Middle Class Initiative

The [Curb Cuts to the Middle Class Initiative](#) ("Curb Cuts Initiative") is a Federal cross-agency effort working to increase equal employment opportunities and financial independence for individuals with disabilities, with a particular emphasis on individuals with significant disabilities.



To download their resource guide please [click here](#).

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## The Alliance for the Betterment of Citizens with Disabilities

Please [click here](#) to download their brochure, or visit their website [here](#).

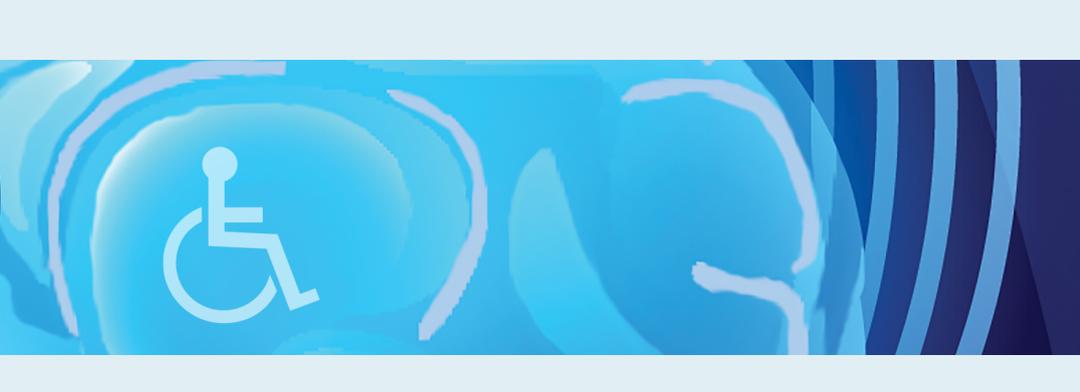


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## U.S. Department of Labor - Tax Incentives for Employers

Private-sector businesses that make structural adaptations or other accommodations for employees or customers with disabilities may be eligible for tax incentives.

Please [click here](#) for more information.



# Supplemental Best Practice Hiring Resources

## Inclusive Hiring FAQ by The Arc of New Jersey

This FAQ will help get you started, but it only scratches the surface of the vast opportunities and resources available to New Jersey employers who choose inclusion.

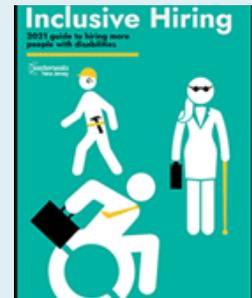
To download the FAQ, please [click here](#).



## Inclusive Hiring Guide by Easterseals New Jersey

Easterseals New Jersey has developed its own 2021 Inclusive Hiring Guide to educate businesses on how to attract, recruit, and hire individuals with disabilities.

To download their guide, please [click here](#) and fill out the form.



## DEI Today: The Benefits of True Inclusion and All Kinds of Minds

By Patrick Bardsley, co-founder and CEO of [Spectrum Designs Foundation](#), an enterprise of businesses employing and integrating workers on the autism spectrum.

Please [click here](#) to read the article.

## An Employer's Guide to Working with a Deaf or Hard of Hearing Employee

Please [click here](#) for their 3-page guide.



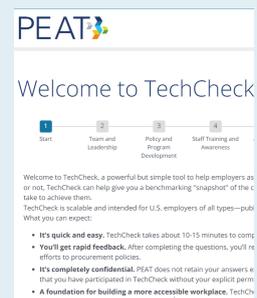


# Supplemental Best Practice Hiring Resources

## Partnership on Employment & Accessible Technology (PEAT)

### TechCheck Digital Accessibility Toolkits

This 10-minute assessment provides a confidential benchmarking “snapshot” of the current state of your technology, the accessibility goals you want to reach, and what steps you might take to achieve them.



To access TechCheck, please [click here](#).

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## The Job Accommodation Network (JAN) - A to Z of Disabilities and Accommodations

JAN provides the following A to Z listings by disability, topic, and limitation. This information is designed to help employers and individuals determine effective accommodations and comply with Title I of the Americans with Disabilities Act (ADA). You will find ADA information, accommodation ideas, and resources for additional information.

To access the A to Z of Disabilities and Accommodations page, please [click here](#).

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## The National Industry Liaison Group (NILG)

The NILG is a unique consortium of professionals consisting of federal contractors and subcontractors in partnership with regulatory agencies, working toward achieving equal employment opportunities for all.



To access their website, please [click here](#), and also visit the The Philadelphia Liberty Industry Liaison Group (Liberty ILG) [here](#).