



**Raymond Cantor**  
**Vice President of Government Affairs**  
**New Jersey Business & Industry Association**

Ray Cantor is Vice President of Government Affairs of the New Jersey Business & Industry Association (NJBIA), the nation's largest state-level business association whose member companies collectively employ 1 million people.

Cantor, an attorney whose career has included high-level positions in the legislative and executive branches of government, a former assistant commissioner and, later, chief adviser to the commissioner of the Department of Environmental Protection (DEP), leads NJBIA's advocacy efforts on environmental and energy matters affecting the business community.

At DEP, Cantor oversaw the offices of Legal Affairs, Dispute Resolution, and Economic Analysis in addition to advising the DEP commissioner on policy, legal, management, and economic matters. Cantor was also responsible for policy formulation related to all DEP regulations, including site remediation, NRD, air quality, water regulation, and land-use management.

A graduate of New York Law School, Cantor began his career working at the state's Office of Legislative Services as senior counsel in the Environment, Energy, & Natural Resources section. He later served as the Assistant Commissioner of Land Use Management & Compliance at DEP until 2002 and also worked as a project consultant for the U.S. Environmental Protection Agency.

Cantor's experience as a business lobbyist includes five years as director of Government Affairs for the Medical Society of New Jersey and then executive director of the New Jersey Apartment Association. He returned to the state DEP in 2010, where he served as chief advisor to DEP Commissioner Bob Martin for eight years.