



**CLAUDE RICHARDSON**

*Senior Vice President, Human Resources*

*Delta Dental of New Jersey*

*Delta Dental of Connecticut*

Claude Richardson joined Delta Dental of New Jersey in May 2020 as Senior Vice President of Human Resources.

Claude brings over 20 years of experience holding a variety of leadership positions for global companies. Claude has worked for businesses across the publishing, industrial, aerospace and defense, pharmaceutical, and financial services industries, including Scholastic Corporation, Ametek, Lockheed Martin, Johnson & Johnson, and Citigroup.

At Delta Dental, Claude is responsible for developing and providing human resources strategy and support for over 250 employees. Succession planning, talent management, change management, labor relations, organizational and performance management, training and development, and compensation are among the key areas he will be offering guidance.

Claude is also the Executive Sponsor and lead of our Diversity Council, which was established in 2019. He also serves on the board of the African American Chamber of Commerce New Jersey.

A decorated military veteran and officer in the United States Marine Corps, Claude received his Bachelor of Science in Engineering from the US Naval Academy and his Executive Master's in Human Resources Leadership from Rutgers University. He is also a recipient of the prestigious Navy Commendation Medal.