

April 18, 2023

8:00 AM - 12:00 PM

Holiday Inn Clark, Clark, NJ

Elephants in Shifting Sands The Changing Reality of DE&I



8:00 AM Breakfast, Networking & Registration

8:30 AM Opening Remarks followed by the NJBIA/NJBM Diversity, Equity & Inclusion Award presented by Michele N. Siekerka, Esq.

Congratulations to this year's winners!

- BND Consulting Group
- CLA
- Chiesa Shahinian & Giantomasi PC
- Einstein's Alley
- Hackensack Meridian *Health*
- New Jersey Resources

8:45 AM **Fireside Chat Keynote** - Discussing Elephants in the Room, Without Burning the Room Down presented by Dr. Frank L. Douglas Ph.D., M.D. and Jackie Lue Raia.

9:05 AM **Panel One** - The Shifting Nature of Fairness & Equity presented by Maria T. Heidkamp, Diana Domenech, Casey M. Moes, and moderated by Dr. Denise Anderson, Ph.D., MPH.

10:05 AM Networking Break

10:35 AM **Panel Two** - Getting Real in Our New Reality presented by Birdia Chambers, Megan Pitts, Marisol Ramirez, and moderated by Shelley R. Smith, Esq.

11:35 AM **Keynote Address** - Don't Count Us Out! – Creating Inclusive, Affirming and Equitable Spaces for All presented by Perry Farhat, Esq.

12:00 PM Closing Remarks presented by Michele N. Siekerka, Esq.

UPCOMING EVENTS

Visit <https://njbja.org/events>, or email events@njbja.org for more information!

April 27 - Taxing Your Bottom Line: The State Budget's Impact on Your Business - The state budget affects your life more than you probably could even imagine and maybe don't want to think about. Join us to hear from tax experts on what to expect from Governor Murphy's budget.

May 10 - Stranded Assets: Reimagining and Repurposing Vacant Properties - Many post-industrial cities and suburban communities struggle with stranded assets reflecting changing market dynamics and the functional obsolescence of some existing buildings. Our of experts will discuss lessons learned from recent activities throughout NJ with a particular focus on the Trenton corridor.

May 16 - Work & Wellness: Mental Health, Mindfulness & Meditation - From therapy to meditation, to helping the kids in your life through the ups and downs of growing up, join us for this series of TED-Style Talks to get an overview of what you can do to maintain your wellness at work and everywhere else.

May 23 - 52nd Annual NJBIA Golf Day at Fiddler's Elbow Country Club. The fresh cut grass smell is 35 days away! New this year, free golf clinic presented by the LPGA. Don't Golf? You can still join the fun and network at our Awards Luncheon.

MICHELE N. SIEKERKA, ESQ.

President & CEO, New Jersey
Business & Industry Association
(NJBIA)



Michele N. Siekerka, Esq., President and CEO of the [New Jersey Business & Industry Association](#), leads the nation's largest, most influential employers' organization, advocating on behalf of New Jersey's large and small businesses for policies that will make New Jersey more affordable and regionally competitive.

Being known as a collaborative leader, Siekerka is leading an NJBIA established coalition (New Jersey Business Coalition) comprised of more than 100 business and nonprofit associations across the state to tackle the tough economic and business challenges our state is facing during COVID 19.

Well versed on the 'boots on the ground' issues affecting our state's business community, Michele is often the "go to" resource for media and is sought after to share her expertise in public forums across the state.

DR. DENISE ANDERSON, PH.D., MPH

Founder & CEO,
Denise Anderson & Associates LLC



Dr. Denise Anderson holds a Bachelor of Science in Human Ecology with a concentration in Dietetics obtained from the University of Maryland Eastern Shore. In 2002 (until 2013), she became a Registered Dietitian and received her Master's in Public Health from Rutgers University, School of Public Health. She completed her doctorate in a joint (Rutgers and NJIT) Ph.D. program in Urban Systems – Health Track. Dr. Anderson is a National Center for Quality Assurance (NCQA), Patient-Centered Medical Home (PCMH), Certified Content Expert (CCE).

She has taught Human Resources Administration, Strategic Planning, and Health Systems and Policy as a part-time lecturer at Rutgers School of Public Affairs and Administration and worked as Adjunct Faculty at William Paterson University (WPU), School of Public Health, teaching Disparities in Health. She is a Centers for Disease Control and Prevention (CDC), Public Health Prevention Specialist (PHPS) fellow, and an Eagleton Institute of Politics fellow; she has over nineteen years of experience in public health as a generalist. Her recent work includes serving at the New Jersey Department of Health (NJDOH) as New Jersey's Primary Care Officer in the Office of Primary Care and Rural Health (OPCRH), overseeing programs and services for underrepresented and vulnerable populations. Before departing NJDOH, she served as Executive Director, Maternal Care Quality Collaborative (MCQC), and Founder and Principal for the Department's first-ever Rapid Mobile Response Team.

Lastly, she briefly served at New Community Corporation as Department Head for Health and Human Services, overseeing mental health and substance use services, transitional housing, workforce readiness, and youth services. Dr. Anderson is the founder and CEO of [Denise Anderson & Associates \(DA&A\), LLC](#), an independent public health and health care consultancy business.

BIRDIA CHAMBERS

Founder & CEO,
Epic Transformation



[Birdia](#) is a social media strategist who is passionate about empowering small businesses, organizations, and individuals to strengthen their online presence and grow their business using social media. Her mission is to save clients time and make it easy for them to succeed by providing customized and tailored services that include strategy and content development, consulting, profile optimization, speaking engagements, and social media management.

With a focus that includes, but is not limited to, real estate agents, entrepreneurs, financial advisors, and non-profits, her services are designed bespoke to each industry, ensuring that clients receive the best possible service. Using this inclusive method, Birdia is not limited to any specific industry and welcomes clients from all audiences.

Birdia's expertise in technology and social media spans over 20 years in corporate America, where she evolved social and digital media across a Fortune 50 company, counseled top C-Suite executives, and expanded small businesses. She has inspired executives, financial advisors, and entrepreneurs at conferences, workshops, and panel discussions, as well as via podcasts in the U.S. and internationally. Her expertise was featured in Think Advisor for enabling advisors to be successful on social media, and in an eBook from the GAMA Foundation, entitled Recruiting Through Social Media.

Birdia's interest in real estate began in 2007 when she transformed houses as a hobby. Her nearly two decades as a real estate investor led her to obtain her real estate license so she can help others facilitate the real estate process. In 2022, she became licensed in New Jersey with eXp Realty and is a member of the New Jersey Association of Realtors, as well as CREW (Commercial Real Estate Women) New Jersey Social Media committee. She provides personalized and expertly tailored advice to buyers, sellers, and investors in residential and commercial real estate throughout the state.

In addition to her work with small businesses and organizations, Birdia is also passionate about mentoring and helping women, whether they are in corporate or entrepreneurs, to empower and advance women. With [Epic Transformation](#), she takes a broad, holistic approach to her clients, tailoring her expertise to the needs of each client.

She is also a volunteer for American Corporate partners, where she mentors veterans transitioning out of military life to discover and achieve new career goals. She is a member of the New Jersey Business Industry Association, and co-chair of the NJBIA Women's Leadership team for the Women's Business Council.

Birdia is a graduate of Rutgers, The State University of New Jersey, and the New Jersey Institute of Technology (NJIT) where she focused on computer science and mathematics. She is also a graduate of the Women Unlimited TEAM program, acquired a Masters Certificate in IT Project Management from Villanova University, and is a National Commercial Real Estate Advisor and Commercial Real Estate Investment Planning Specialist.

DIANA DOMENECH

Owner,
Accelerate Consulting Experts



Diana Domenech is Owner of [Accelerate Consulting Experts \(ACE\)](#), advising and assisting large companies to strategize and execute global Diversity & Sustainability programs, and small and disadvantaged businesses to develop and execute against plans and strategies resulting in growth and development in the federal and private sector. She has had recent successes working with global organizations in the financial services and non-profit sectors, Native American tribes, and African American owned businesses.

Diana was formerly Head of Process, Technology, Governance, and Risk for Global Services & Procurement Services at AIG. In this role she led a global team responsible for maintaining and improving upon the end-to-end sourcing process and applications, managed operational, as well as, strategic initiatives, liaised with audit, developed and managed policies, oversaw risk management activities, responded and monitored adherence to regulatory requirements, and drove firmwide efforts in Supplier Diversity and Supply Chain Sustainability. While at AIG she had also held roles in Process Transformation and Supplier Relationship Management, and was instrumental in fostering the company culture and behaviors that contributed to the growth and success of Supplier Diversity efforts.

Prior to AIG, Diana spent 14 years at JPMorgan Chase where she was Vice President of Supplier Diversity, responsible for leading the company global efforts for the \$3 billion+ program. She also held various roles at the bank in operations, and before that was trained as an underwriter for the Executive Protection Practice at Chubb Group of Insurance Companies. Diana holds an MBA from NYU; B.S. from Cornell University; certificate from the University of Granada Spain; and is Six Sigma Green Belt Certified. She currently serves as the Chair Emeritus of the Financial Services Roundtable for Supplier Diversity and brings other experience serving on nonprofit boards and working with Supplier Diversity and advocacy organizations.

Diana serves as lead strategist around corporate supplier diversity programs and corporate procurement, corporate mentor-protege programs, private sector engagement and business development.

DR. FRANK L. DOUGLAS PH.D., M.D.

CEO & Founder,
Safe Haven Dialogues, LLC



An award-winning industry veteran with more than three decades of experience in healthcare, pharmaceuticals and entrepreneurship, Douglas has held leadership roles in both large and small biopharmaceutical companies. Prominent among these was his role as Executive Vice President and member of the Board of Management of Aventis SA (now Sanofi), where he was responsible for global research, development, regulatory affairs and marketing support. He led teams that were responsible for the development and marketing approval of many drugs, including Allegra, Lantus, Taxotere and Actonel. He was also Chief Scientific Advisor of Bayer Healthcare AG and served on the Boards of several Biopharmaceutical companies, including as Chairman for Alantox Pharmaceutical Inc. This company was sold to Amgen.

Douglas has also held academic positions including Assistant Professor of Internal Medicine and Director of the Hypertension Clinic at the University of Chicago Pritzker School of Medicine. While at Massachusetts Institute of Technology (MIT), Douglas was the Professor of the Practice in the MIT Sloan School of Management and also held similar appointments in the departments of biology, biological engineering, and the Harvard-MIT Division of Health Sciences and Technology and was the founder and first executive director of the MIT Center for Biomedical Innovation. Douglas has introduced and implemented several innovative concepts in industry and academia. These include Value Driven Engineering, The Accountable Care Community, the i6 Process for transforming bedside observations into innovative products, and use of Chemical Biology in Drug Discovery. He was University Professor in the College of Polymer Science and Polymer Engineering, University of Akron, where, in collaboration with three hospitals and the Northeast Ohio Medical University, several of his concepts were implemented.

Douglas is the recipient of the 2007 Black History Makers Award and has been honored twice as the Global Pharmaceutical R&D Director of the Year, in recognition of his leadership and success in improving innovation and productivity in pharmaceutical companies. He has also received the Medal of Honor and an Honorary Professorship from the Johann Wolfgang von Goethe University in Frankfurt, Germany. He was honored as one of Geoffrey Beene Gives Back® and GQ Magazine's 2010 Rock Stars of Science™, and received the Caribbean Luminary Award from the American Foundation for The University of the West Indies and the Executive of the Year Award from the local affiliate of Sales and Marketing Executives International. Other awards include the NOBCChe Lifetime Achievement Award, Center for Medicine in the Public Interest's Odyssey Award, and the Louis B. Russell Memorial American Heart Association Award.

Douglas is senior partner emeritus of PureTech Ventures. He is former member of the Battelle Memorial Institute Board of Directors, National Center for Advancing Translational Sciences (NCATS) Advisory Council (NIH), BioOhio Board of Directors, Governor Kasich's Ohio Medical Corridor initiative, national chairman of the Value-driven Engineering and U.S. Global Competitiveness initiative, and was a member of the Lehigh University Board of Trustees.

Douglas holds a BS in Chemistry from Lehigh University, Ph.D. in Physical Chemistry and a M.D. from

Cornell University. He did his internship and residency in internal medicine at the Johns Hopkins Medical Institution and a fellowship in neuroendocrinology at the National Institutes of Health.

PERRY FARHAT, ESQ.

Director of Diversity & Inclusion,
RWJUH Somerset & Administrative
Director, Babs Siperstein PROUD
Center



Perry Farhat serves as [Director of Diversity and Inclusion at RWJUH Somerset](#) and is also the Administrative Director of the [Babs Siperstein PROUD Center](#). Perry has also been tapped to lead the [PROUD Gender Center of New Jersey](#) (RWJUH New Brunswick) as its Interim Director.

The Babs Siperstein PROUD Center is the first primary care facility in New Jersey specializing in the health care needs of the LGBTQIA+ community. During his tenure, the PROUD Center received the NJBIZ HealthCare Heroes Award in “Innovation,” and was honored as the National Association of Social Worker’s 2022 New Jersey Organization of the Year. Further, the PROUD Center’s patient panel increased by 50%, increasing access to affirming healthcare to the LGBTQ community. Perry serves in Governor Murphy’s LGBTQ+ Taskforce and has been included in both ROI-NJ’s 2022 Healthcare and Diversity & Inclusion influencer’s list.

Prior to joining RWJBarnabas, Perry served as an Assistant United States Attorney (“AUSA”) at the United States Department of Justice. Perry was assigned to the Government Fraud Unit where he prosecutes various white-collar crimes. Perry also served as the Office’s LGBTQ Special Emphasis Program Manager. Prior to serving as an AUSA, Perry prosecuted a wide-range of criminal cases at the Somerset County Prosecutor’s Office, also serving as community outreach liaison working with Somerset County’s most vulnerable communities.

Before these posts, Perry clerked for the Honorable Deborah Silverman Katz, A.J.S.C., in Camden. Perry is a graduate of Rutgers Law School, received a Master of City Planning from Boston University. While in Boston, he served as an outreach and advocacy coordinator with the Boston Redevelopment Authority, where he coordinated financial literacy and education programs, free tax preparation and free healthcare enrollment initiatives to Boston’s low- and moderate-income families. Perry obtained a Bachelor of Arts from Rutgers University–New Brunswick.

MARIA T. HEIDKAMP

Chief of Innovation and Partnerships,
New Jersey Council of Community
Colleges, (NJCCC)



Maria Heidkamp is Chief of Innovation and Partnerships at the [NJ Council of Community Colleges](#), where she leads the Council's efforts to promote community college innovation through sharing best practices, convening partners, and delivering professional development opportunities. She is the lead staff member to the Council's Economic Mobility, Student and Alumni, and Racial and Social Justice committees. She is also leading the development and expansion of state and national partnerships in support of community college priorities, including the engagement of adult learners.

Before joining the Council, she was the Director of Program Development and Senior Researcher at the Heldrich Center for Workforce Development at Rutgers University, where she focused on dislocated workers, long-term unemployed job seekers, older workers, and job seekers with disabilities. She was the founding director of the Heldrich Center's New Start Career Network, an initiative that assisted over 6,000 older, long-term unemployed New Jerseyans. She was a Co-Chair for New Jersey Governor Phil Murphy's Labor and Workforce Development Policy Transition Committee and a subject-matter expert for the National Governors Association's Good Jobs for All Americans initiative under Montana Governor Steve Bullock.

Previously, Ms. Heidkamp worked overseas for the U.S. Department of Labor and the U.S. Agency for International Development as the Director of the Labor Market Transition Project in Hungary, helping the Hungarian government develop policies and programs to respond to the mass layoffs caused by privatization and restructuring during the post-communism transition years. She has worked as a Policy Analyst for the National Governors Association on workforce issues and served as Director of the Wisconsin Labor-Management Council. She has a Bachelor's degree in Government from Cornell University and a Master's degree from New York University, where her thesis topic was The Role of Public Libraries in Assisting Job Seekers During and Since the Great Recession.

JACKIE LUE RAIA

President,
ALEXENA Consulting, LLC



Jackie Lue Raia is the president of [ALEXENA Consulting, LLC](#), a firm focused on Workforce Development and Employee Engagement. As a certified Minority/Women Business Enterprise, we are an essential and important partner to businesses and stakeholders across all industry sectors. Our goal is to ensure the creation of the strongest, most engaged and satisfied workforce possible.

Jackie served as the CEO of the Partnership for Community Health, Inc., a not-for-profit organization focused on the health and well-being of the residents and workers of New Jersey. She then joined Bergen Community College as the Project Director of a U.S. Department of Labor – Education and Training Administration grant, where she, in collaboration with Kessler Foundation, founded the MOSAIC Center for Disability Employment and the Employment Pathways Initiative. Most recently, as the Director of Corporate Outreach and Training at Fairleigh Dickinson University, her main focus was workforce training and development.

Jackie currently sits on the Leadership Committee of NJ Business and Industry Association's Diversity, Equity & Inclusion Council; Board of Directors of the Bergen and Essex County Workforce Development Boards; Leadership Council for the New Jersey Statewide Network for Cultural Competence; Board of Directors of the American Red Cross – Northern NJ Chapter; Advisory Board Member of NJ Association for School Resource Officers (NJASRO); and is the Goodwill Ambassador of the Blue Knights NJ Chapter VIII law enforcement motorcycle club. She is also a member of the Tri-State Diversity Council. She was awarded a certificate for Diversity, Equity and Inclusion in the Workplace by the University of South Florida.

CASEY MOES

Director of Business Development,
Carlson Wagonlit Travel (CWT)



Casey Moes is a Director of Business Development in North America for [CWT](#). She has over 20 years of experience leading diverse teams in identifying and mitigating risk to people, facilities, and information through her service in the U.S. Army. Casey served in various law enforcement, protection, or emergency management capacities overseas in Italy, Korea, throughout Africa, Syria, Iraq, and Afghanistan. Casey was privileged to lead Soldiers in Iraq and at Fort Bragg, North Carolina where they served as first responders. She was also fortunate to develop cadets at the United States Military Academy while serving as the special assistant to the Commandant for Respect where she mentored cadets in areas of equal opportunity and prevention of sexual harassment.

After serving in key operational roles for the military police in Hawaii, Casey was selected for a one-year fellowship with the Department of State (DoS), Bureau of Diplomatic Security. Casey's work with the Diplomatic Security team enabled DoS political and governance experts access to austere locations in Syria and critical human capital during their humanitarian crisis.

While stationed in Italy, Casey served as the director of a team that planned, assessed, and managed risk in areas of counterterrorism, emergency management, personal recovery, travel risk management, and safety on the continent of Africa.

Prior to working at CWT, Casey was the chief of force protection for First Army. The highlight of this assignment was assisting in developing and implementing the control framework for safety and security of the Afghan evacuees at Fort McCoy, Wisconsin.

She holds a Bachelor of Science from the United States Military Academy at West Point, a master's degree in Security Management from Webster University.

Casey lives and works in Andover, NJ, is married to Ms. Laurie Morano, and takes pride in her toughest assignment as the mom to twin boys, Levon, and Judah.

MEGAN PITTS

Senior Director, Global Diversity
and Inclusion Strategic
Engagement and Signature
Initiatives, Bristol Myers Squibb



Megan Pitts is currently the Senior Director of Engagement Strategy within the Global Inclusion & Diversity organization at Bristol Myers Squibb. She has blended her 18+ years of Corporate Finance, Brand Marketing, Enterprise Communications and Customer Strategy experience with her passion to address injustice in healthcare and beyond. Megan aims to blend heart and mind in her DEI efforts to develop strategic and lasting solutions that advance communities historically pushed to the margins. An 80's baby from an inner-city community outside of Cleveland, Ohio, her work is not only professional, it's personal.

In her current role, Megan is driving deep collaboration internally across BMS and externally across the Pharma industry and DEI landscape, to drive more equitable business practices, policies, and outcomes. She engages various stakeholder groups such as non-profit & NGO organizations, internal leadership teams and broader colleagues to deliver the broad mission of transformation in healthcare, with a core consideration of the social determinants of health such as education and economic empowerment.

While expanding her skillset as a DEI subject matter expert, Strategist and Marketer, equally important is her development as a community leader. She is passionate about mentoring young women as well as leveraging the arts to motivate young people to grow in character and communication. These young people also keep it real, which keeps her humble.

Megan holds a Master of Business (MBA) degree from the University of North Carolina – Chapel Hill and a Bachelor of Science degree from The Ohio State University. She resides in central Jersey with her husband and their 3 children who inspire her to show up every day with authenticity, empathy, and grit.

MARISOL RAMIREZ

Supplier Diversity Strategist,
PSEG



Marisol Ramirez is Supplier Diversity Manager at Public Service Enterprise Group Inc. (PSEG) in Newark, New Jersey. Ms. Ramirez's background includes over 28 years of leadership experience in the areas of Customer Service, Accounts Receivable, Accounts Payable and Diversity Equity & Inclusion. Since joining PSEG in 2014, Marisol was the Supervisor of the Accounts Payable Group and was promoted to Supplier Diversity Manager in July 2019.

Marisol serves as the President of PSEG Adelante Employee Business Resource Group (EBRG) and is a member of the PSEG Pride, ABLE, Balance, FEAT, ProLiFic, VETS and Women's Leadership Alliance EBRGs. She has held a Board of Directors Seat with the Newark Puerto Rican Day Parade and is a current board member of Saint Michael's Hospital. She serves as Secretary on the NJ BPU Supplier Diversity Development Council and serves on various SDDC committees. Marisol was appointed as Board Member of the New York & New Jersey Minority Supplier Development Council in January 2021 and the Essex County Workforce Development Board in 2022. She was appointed Chair of the Borough of Roselle Park Diversity & Inclusion Committee in 2019 & 2020. Marisol was recognized as a 2020 Top 25 Women in Power impacting Diversity and received the 2020 PSEG Diversity Excellence, 2021 NJ BPU SDDC Ovation and 2022 EBRG Leadership Diversity Excellence Awards. Marisol enjoys her time volunteering and received the PSEG Recognizing Excellence in Volunteerism 2016 Award of Merit. She also enjoys traveling, especially home to Puerto Rico, with her two adult children.

Marisol received her undergraduate degree in Business Administration and Accounting from Montclair State University. She is also a sister of Mu Sigma Upsilon Sorority, Inc.

SHELLEY R. SMITH, ESQ.

Partner & Chief of Diversity,
Equity, and Inclusion, Archer &
Greiner P.C.



Shelley R. Smith is [Archer's](#) Chief Diversity, Equity and Inclusion Officer and a partner in the firm's Business Litigation and Labor and Employment Groups. She counsels clients in commercial litigation and labor and employment matters. Shelley has experience litigating a wide variety of cases before federal and state courts and administrative agencies. Shelley has handled cases involving discrimination and harassment allegations, including Title IX of the Education Amendments Act of 1972, Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Title VII of the Civil Rights Act of 1964, Fair Labor Standards Act (FLSA), and the Pennsylvania Human Relations Act. In addition, Shelley has represented clients in matters regarding unlawful discipline, wrongful discharge, unfair labor practice issues, and whistleblower claims. Shelley also handles collective bargaining issues, including private and public sector union negotiations and grievance arbitrations.

Shelley also provides day-to-day advice and counsel to personnel and human resource departments with respect to the numerous labor and employment matters which arise from daily operations. Shelley is often called upon to review employee handbooks and manuals for Pennsylvania businesses, not only from a legal, but also from a human relations perspective. She assists such professionals in establishing and implementing policies, procedures and decisions regarding all aspects of the employment relationship, including hiring, firing, promotions, compensation, benefits, leaves, reasonable accommodations, and the investigation of harassment and discrimination claims.

Shelley counsels employers regarding compliance with federal and state disability laws, Civil Service Rules and Regulations, Family and Medical Leave Act (FMLA), Title IX of the Education Amendments Act of 1972, Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act (ADEA), and state and local employment practice acts. She also assists clients with hiring and termination processes, as well as purchasing and procurement matters.

Shelley joined Archer following a distinguished career in public service for the City of Philadelphia, most recently serving eight years as City Solicitor during Michael Nutter's mayoral tenure. She represented the Mayor, City Council, all City elected officials, all City employees, Agencies, Boards, and Commissions. Shelley is the City of Philadelphia's longest-serving City Solicitor. During her tenure with the City's Law Department, she handled nearly every facet of the Law Department's practice in some capacity, including managing the City's Labor & Employment Unit. Matters under her supervision involved the defense of labor grievances and employment discrimination cases initiated in state and federal courts and administrative agencies, as well as managing the City's collective bargaining and labor negotiations.

As a trial lawyer, Ms. Smith tried more than 60 federal civil jury trials to verdict, as well as hundreds of other litigation and policy matters. Significant matters included the 39th Police District litigation, NAACP v. City of Philadelphia, and the jury trials of Joseph Frazier v. City of Philadelphia, Estate of Shannon Schieber v. City of Philadelphia, and Robert Mitchell v. Mayor John F. Street.

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