

2025 was a year of impact, recognition, connection, and vision for NJBIA. We invite you to join us in shaping a tomorrow that puts business at the center in NJ.

We get recognized.

Most Lobbying Hours

among business associations according to NJ ELEC

Appointments

- NJBIA President & CEO Michele Siekerka named Chair of the Conference of State Manufacturers Associations (COSMA).
- Three NJBIA staff - Michele Siekerka, Christopher Emigholz & Althea Ford - named to Governor Sherrill's transition teams.

NOT A MEMBER?

Join today! NJBIA is committed to driving **our members' success**.



Join NJBIA and gain access to health benefits solutions, 401(k) retirement solutions, HR support, payroll software, member discounts (shipping, travel, insurance) and more!

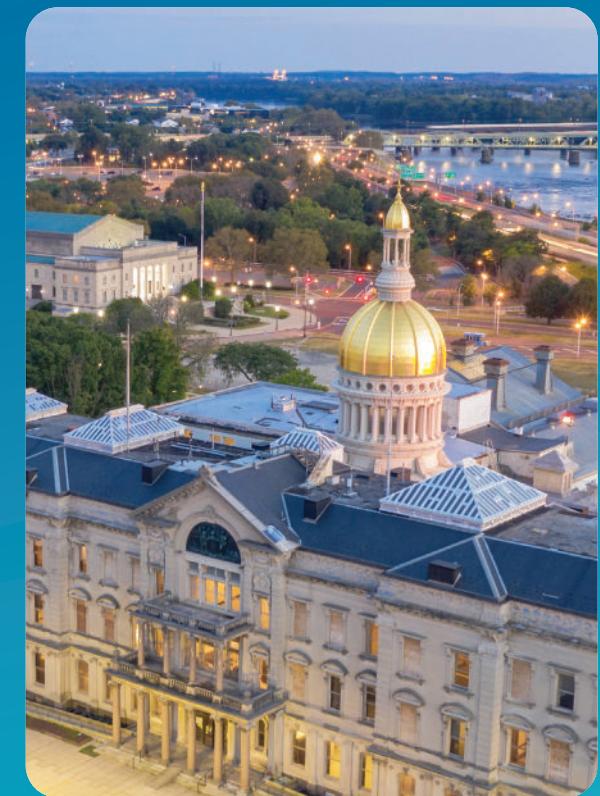
Learn more about membership at
njbia.org



609-393-7707

[www.njbia.org](http://njbia.org)

NJBIA in Action



**How We Put Business
at the Center in 2025**



We make an impact.

Our Standout Achievements from 2025

Signed into law

- 1** Increased the NJ Angel Investor Tax Credit.
- 2** \$500 million Next NJ Manufacturing tax credit program exclusively for NJ manufacturers.
- 3** NJ gross income tax exemption of certain gains from sale or exchange of QSBS.
- 4** Modernized state licensing requirements for CPAs to remedy shortage in the state.
- 5** Codified NJ Career Pathways program and advanced other county college workforce reforms.



- 6** Wrote bill to make state agencies' rule-making process more transparent and effective. **Advanced through legislature.**
- 7** Pushed back against DEP's Land Use (PACT) Rules. **Final elevation standard reduced one foot from original proposal.**
- 8** Secured **major corporate savings** through NJBIA-led Net Operating Loss reforms, lowering 2025 Corporate Business Tax revenue.

9 NJBIA's efforts led to the release of **NJ's first "plain-language" report of state's comprehensive financial report**, based off NJBIA/NJCPA legislation.

10 Led business community efforts to stop the Climate Superfund Act through multi-media campaign. **Stopped in lame duck session.**

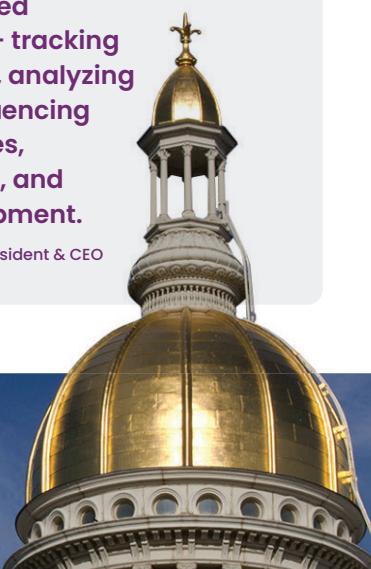
11 Led fight against burdensome labor mandates such as the heat stress and non-compete bills and pushed back on proposed job killing ABC rules for independent contractors. **Stopped their advancement.**

12 Paid family leave bill moderated to help small businesses by **increasing the exemption threshold** from 5 to 15 employees.

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NJBIA's stellar Government Affairs team worked tirelessly in 2025 – tracking thousands of bills, analyzing budgets, and influencing legislation on taxes, workforce, energy, and economic development.

—Michele Siekerka, NJBIA President & CEO



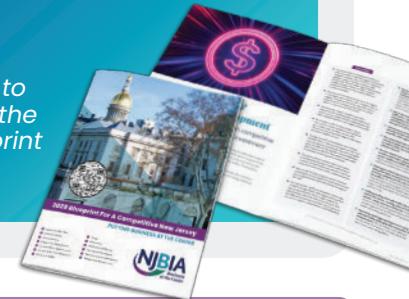
We have vision.

- Bayway Industrial Complex Analysis
- Annual Regional Business Climate Analysis
- 67th Annual Business Outlook Survey
- Health Benefits Survey
- 36 GA/policy columns in NJ Business Magazine

The 2025 Blueprint for a Competitive NJ, a 28-page policy document to drive innovation and prosperity in the state, **reached the governor's desk.**



Scan to
read the
blueprint



We connect leaders.

- Business Roundtable Events featuring all major gubernatorial candidates
- ELC Reception, featuring gubernatorial primary winners, **400+ attendees**
- Two-day Energy and Environmental Policy Conference, **400+ attendees**
- State of the State of Manufacturing Event at the NJ Statehouse
- Public Policy Forum, **300+ attendees**
- 39 ELC & 18 policy committee meetings

