NEW JERSEY SENATE

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Dear Governor Sherrill:

In less than five weeks the New Jersey Department of Labor's "ABC" test regulations become operative. Even after modification upon adoption, we continue to hear concerns that they are too broad and will have a severe adverse impact on workers and businesses.

Upon adoption, the NJ DOL delayed the operative date for four months, from June 1, 2026, until October 1, 2026, recognizing there may need to be some legislative refinement to an economy-wide regulation that was thrust upon you. Unfortunately, the time you initially allotted was too short for the review needed.

We respectfully request you delay the operative date until July 1, 2027, so a comprehensive review can be undertaken by the legislature in conjunction with workers, unions, and businesses. When balanced against the concerns raised by independent contractors as to how this regulation will impact their ability to provide for their families, a nine month delay is reasonable.

Please never hesitate to contact me at SenScutari@njleg.org, or call our Legislative Office at (732) 827-7480, for assistance or to share your ideas.

Sincerely,

Nicholas P. Scutari
Senate President